

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Thursday, December 13, 2012
AFT Staff Guild Office

PRESENT: L. Piernas; D. Roberson; M. Fellows; M. Romo; C. Smith; G. Foster; B. Love; V. Tylecek; P. Atkinson; C. Sutherland; N. Nandakumaran; S. Page; M. Perez; L. Ramirez; S. Kwan; E. Alvarado; J. Ortiz; W. Gilliam; T. Davis; L. Minor; K. Roberts; S. Mignosi; D. Mundt; H. Chang; J. Millhone; S. Ishaque; G. Whaling; J. Robertson; L. Hunter-Hawkins; M. Horn; M. Gaitan; K. Murray; C. Maddren; R. Zamora; C. Glasband; Y. Campos; T. Ramirez; J. Haywood; S. Jeter-Williams

GUESTS: M. Montanez

EXCUSED: D. Tyus-Rowe; D. Bates

ABSENT: N. Wong; L. Fox; C. Lizares; D. Roberson

CALL TO ORDER: President Butler called the meeting to order at 3:00 pm

MOTION TO ACCEPT MINUTES FOR NOVEMBER 14, 2012 WITH CORRECTIONS
MSP Tylecek/Glasband

MOTION TO ADD MIKE ENG, CANDIDATE FOR LACCD BOARD OF TRUSTEES TO THE AGENDA
MSP VanGinkle/Whaling

MOTION TO ADD STAFF GUILD MOBILE APP PRESENTATION TO THE AGENDA
MSP VanGinkle/Smith

REPORT FROM WORKSITES:

CITY: G. Foster – No consultation with the President; Holiday Party is scheduled for 12-14-12; no new grievances; Town Hall Meeting took place on 11-19-12 to inform campus what the Prop 30 monies will be used for.

MISSION: S. Mignosi – Consultation with the President on 11-27-12; Union Leadership Summit Pledge Signing on bullying was on 12-4-12; Holiday Luncheon on 12-6-12; there are new classified spaces in both the Media Arts and Student Services Buildings; classified employees need consultation about their spaces in the new buildings; Classified Appreciation Day being planned for the spring 2013 semester.

PIERCE: H. Chang – President's Breakfast took place on 12-10-12; everyone was invited; consultation with the President on 11-29-12; monthly consultation with the vice president now scheduled; Administrator took action to stop hostile work environments in different departments by setting up a harassment prevention training; offices were closed for 3 hours so they can attend this training; chapter meeting on 12-5-12; 50 members in attendance.

VALLEY: C. Maddren – Chapter Meeting on 11-28-12; next meeting scheduled for 1-23-13; consultation with the President on 11-26 & 12-10-12; difficulty with being notified when there is a hiring; Campus Holiday Party was on 12-6-12; all proceeds went to Operation Santa; Classified Staff Development Committee had a holiday pot luck on 12-11-12; A. Stein & C. Glasband were appointed to the CFT Election Committee set for January 2013.

TRADE: L. Hunter-Hawkins – Consultation with the President on 11-19-2012 was cancelled; Mental Health Symposium; re-dedication of Magnolia Hall on 11-23-12; Faculty & Staff Development will be offering MOU Certification online training; Staff Guild E-board meeting held on campus on 11-14-12; involuntary transfer of employee; improper response from administration; union addressing issue; option of moving to another office; classified duties revised; agreed to hire sub & relief in Personnel; employee illness time denied by supervisor under review; presidential selection in progress; interviews will take place in 2013.

SOUTHWEST: J. Robertson – Chapter meeting held on 12-11-12; 22 members in attendance; employee concerns that they were being moved to another office because of construction; two members are being re-located to Old Middle School High School and are concerned for their safety; union reviewing.

EAST: L. Ramirez – Campus Eboard Meeting on 12-7-12; 102 members attended; meeting with VP to discuss work environment, lack of communication, and weak supervision; issue of hostile work environment; under review; ongoing presidential selections.

WEST: J. Haywood – Consultation with the President on 12-14-12; Holiday Celebration on 12-14-12; member resigned from position because of unreasonable supervisor; conflict in the Distance Learning Department; College Leadership Retreat on 11-30-12; Holiday Party on 12-6-12; Student Services Holiday Party on 12-12-12; campus Staff Guild Holiday Party on 12-14-12; College Council on 12-6-12; member vs. member conflicts.

HARBOR: W. Gilliam – Consultation with the President on 11-28-12; updated on Human Resource Committee; issue with Administration and unilateral decisions; members concerned about Economic/workforce moving Unit 1 members out of their offices; Shared Governance Committee on 12-17-12; Tim Davis was appointed by Chapter Chair to serve as co-chair of the Human Resource Committee.

DISTRICT: M. Romo for M. Perez – Consultation with Deputy Chancellor on 11-30-12; employees moved to Van de kamps; Holiday Celebration on 12-18-12.

RETIREEES:

REPORT FROM EXECUTIVE SECRETARY: S. Lepore – Need the reports about election activities turned in; will send out the report form again.

REPORT FROM OFFICERS:

Treasurer: L. Nunez for D. Tyus-Rowe – According to the General Operating Report we are spending more than we are taking in; new rules for submitting mileage-need to submit a Google map with the reimbursement form; sign-in sheets must accompany reimbursement form when submitting for payment; attended Student Affairs Meeting – not many students showed up for meeting; confusion over time/location.

First Vice President: D. Bates – No report excused (illness).

Second Vice President: C. Smith – Personnel Commission took place at Pierce College on 11-22-12.

Secretary: M. VanGinkle – Hot off the Press in progress; sent out special post-election edition by email.

President Report – V. Butler

Negotiations – Summary of new articles sent out; Town Hall Meeting on new contract language at LAHC; Article 24=HR Guide to address classifications that were not called out for participation in selection/hiring committee panels; District wants Michael Shanahan to sit in and chair this committee.

Board of Trustees 12-5-12 – At LACC; resolution passed – classified retirements, starting to see the effects of Proposition 30. in budget adjustments

Consultation – Community Services Teacher series abuse – need to monitor the use of this classification; classified teaching still issue; close to a resolution about this; possible weekend and evening classes to teach.

MOTION TO MOVE MIKE ENG, CANDIDATE FOR BOARD OF TRUSTEES UP ON THE AGENDA

MSP VanGinkle/Smith

JLMBC – V. Butler for D. Bates – Health & Wellness Expo in the future; goal is to start March 13, 2013.

LACCD Budget – General discussion on fiscal condition; talk about possible COLA in the future.

AFFILIATES REPORTS/SCHEDULES

CCE Division Meeting – December 1, 2012 (Oakland) –produced booklet called “Know Your Rights”;

CFT Committee Meetings on 1-19=-12 at LAVC.

CCE Division Meeting – March 15, 2013

LA County Federation of Labor – D. Morrisette – Presentation on various ways Prop 32 was defeated; 12,500 people volunteered; LAX workers continue to be under attack; new Director of Labor Community Services if Taro O’Sullivan; 10,000 participated in 2012 United Way’s Homeless Heroes Home walk on 11-17-12; MLK, Jr. Parade on 1-19 2013; State Labor Federation –

Grievances/Arbitration – F. Reisner – Failure to notify of hiring selection committee grievance; breach of contract agreement; volunteers; FMLA; reduction of classified teaching hours; administrator with anger management problems; time reporting codes;

Activities Coordinator – C. Sutherland – Goal was to strengthen the base of volunteer troops; for 2013 would like to identify 5 members from each worksite willing to volunteer for events & union activities; will be meeting with chairs on each campus to discuss; work to identify resources for our members and their families.

MOTION TO ADJOURN TO COPE COMMITTEE

MSP VanGinkle/Romo

Election Committee met at the AFT Office to interview 5 BOT candidates; Staff Guild COPE Committee recommends to endorse 2 Mike Eng & David Vela

MOTION TO ENDORSE MIKE ENG FOR LACCD BOARD OF TRUSTEES AND CONTRIBUTE

\$ 10,000

MSP VanGinkle/Page

**MOTION TO ENDORSE DAVID VELA FOR LACCED BOARD OF TRUSTEES AND
CONTRIBUTE \$ 10,000
MSP VanGinkle/Page**

**MOTION TO COME OUT OF COPE COMMITTEE
MSP VanGinkle/Alvarado**

CFT Convention March 15 – 17, 2013 Delegates Elections timelines

**MOTION TO ACCEPT TIMELINES FOR CFT DELEGATES CONVENTION 2013
MSP Haywood/Nunez**

PSRP Conference- Will bring back.

OTHER:

**MOTION TO CONTRIBUTE AFFILIATION FEE OF \$ 625 WITH US LABOR AGAINST THE
WAR
MSP**

**MOTION TO CONTRIBUTE \$ 3000 TO MARTIN LUTHER KING JR. LABOR
BREAKFAST/PARADE/FULL SCHOLARSHIP
MSP**

**MOTION TO CONTRIBUTE \$ 500 TO SAVE A FAMILY/JEWISH FAMILY SERVICE OF LOS
ANGELES
MSP**

AFT Staff Guild 1521A Mobile App – will hold all our info that is on the internet; need to have an iPhone or smart phone.

**MOTION TO FUND STAFF GUILD MOBILE APP FOR IPHONES/SMART PHONES THE
INITIAL AMOUNT OF \$ 4,800 AND THE ANNUAL AMOUNT OF \$ 125.00
MSP VanGinkle/Romo**

MOTION TO ADJOURN

Respectfully submitted by,



Mary VanGinkle, Secretary