

**AFT STAFF GUILD EXECUTIVE BOARD MEETING**  
**Thursday, April 19, 2012**  
**Los Angeles City College**

**PRESENT:** D. Bates; C. Smith; S. Lepore; V. Tylecek; L. Duffin; M. VanGinkle; M. Murray; G. Whaling. M. Gaitan; C. Maddren; J. Haywood; D. Morrissette; S. Jeter-Williams; E. Alvarado; K. Roberts; L. Murphy; M. Fellows; J. Millhone; H. Chang; L. Hunter;

**GUESTS:** S. Page

**EXCUSED:** V. Butler; D. Tyus-Rowe; D. Roberson

**ABSENT:** C. Sutherland; N. Nandakumaran

**CALL TO ORDER:** First Vice-President Bates called the meeting to order at 3:05 pm.

**MOTION TO ACCEPT MINUTES FOR MARCH 28, 2012**

**MSP** VanGinkle/Fellows

**REPORT FROM WORKSITES:**

**CITY:** G. Foster – Members attended the 2012 CFT Convention on 4-13 to 4-15-12; 2 resolutions brought to the floor that could harm classified – the first would allow non-classified, temporary employees (student workers) would be given holiday & overtime pay; both resolutions will go back to the CFT Executive Council; Earth Day Celebration 4-19-12; Chapter newsletter will be out in May; consultation is scheduled for May 10<sup>th</sup>; president cancelled April consultation.

**DISTRICT:** L. Duffin – Consultation with Dr. Barrera on 4-19-12; construction of the 4<sup>th</sup> floor ongoing; estimated date of completion in May; budget to be discussed at next consultation; deadline to submit Job Classification Review is 4-30-12; mandatory meeting with Jeanette Gordon to discuss cleanliness and the Districts responsibility regarding the ladies 5<sup>th</sup> floor restroom; all visitors will be issued badges upon entry to the District Office to ensure a safe working environment; step 3 grievance was held on 4-18-12; 1 pending termination; Kathleen Tucker passed away shortly after retirement on 4-18-12; WEC Meeting cancelled due to the holiday.

**MISSION :** M. Murray – Issues regarding how a Financial Aid Assistant can be split between 2 worksites; Administrators keeping their jobs while ESL classes are cut; racial atmosphere on campus; vote of no confidence regarding the president by the Academic Senate; community not happy about it; working towards a smoke-free campus; student trustee asked to be on the Work Environment Committee to keep student smokers away from the dumpsters; president created a short movie about the alumni at Mission to attract students; Trustees Meeting ; Chapter Chair Meeting 4-19-12; well attended discussed shared governance; Laura Murphy appointed grievance rep; Staff Guild demonstration on 4-11-12; Mission to pay back District \$ 14 million for Prop A/AA funds that are owed.

**VALLEY:** C. Maddren – Consultation with the president 4-19-12; discussed budget & construction issues; College Council Meeting 4-17-12; goal was to prioritize next year's spending; Chapter meeting scheduled for 4-25-12; Valley collected 10 signed petitions for the tax initiative; appointed 2 members to the election committee.

**WEST:** J. Haywood – Consultation with the president on 4-26-12; member out on Administrative Leave will be issued a U-notice for insubordination, non compliance with directives and recommendations that might clear the way to return to work; still working on issues in the Science

Lab; Raoul Teilht Scholarship awarded to members son; 3 student workers employed after the 5 years; College Council Meeting 4-12-12; presentation about strategic planning for 2012-2017.

**PIERCE:** M. Fellows – Issues continuing in Info Tech supervisor; members being denied union representation; Career Guidance Counseling Assistant still working in A & R even though the job description does not fit the guidelines; problems with the administrators in A & R Department; member's reclassification has been denied; member appointed to the Budget Task Force; attended FMLA workshop ; problem with stacked parking behind the Info Tech Building; Campus chapter meeting on 4-4-12; discussed the budget; attending CFT Lobby Day on 4-23 & 4-24-12; requested scholarship applications for the Union Summer School on 8-13 – 17, 2012.

**TRADE:** L. Hunter – Consultation held every first Monday of the month; scheduled for 4-19-12; Staff Guild will present a "brown bag" session on contract language; VP of Administration offered the Staff Guild a conference room (TE 513) as an office; Business Office cash drawers - being followed up by Mercedes Gaitan & Physical Plant; open classified positions in many areas; campus restrooms need more attention; continued inclusion in campus shared governance; Tools for Trade Rally 4-19-12; this event give tools to Career Technical Education students; Cosmetology Gala 4-30-12 celebrating the grand opening of Magnolia Hall (formally A building); member changed classifications without proper authorization; no SFP position available in that area; audit of Foundation is ongoing; seeking an independent audit of Foundation books; Foundation Chair has resigned from the Board; Executive Director still on administrative leave; possible transfer for employee; employee may receive overtime for hours worked out of compliance; administrator hiring in progress; chapter chair is rep for the committee.

**RETIREES:** No report.

**EAST:** No report.

**HARBOR:** No report.

**REPORT FROM EXECUTIVE SECRETARY:** S. Lepore – Thanked the Leadership for all the well wishes she received while recovering from surgery;

**REPORT FROM OFFICERS:**

Treasurer: D. Tyus-Rowe – on illness leave – Staff Guild budget.

First Vice President: D. Bates – Some of the campus bookstores aren't making a profit; Child Development Centers receive their funding different than any other department on campus.

Second Vice President: C. Smith – Attended Personnel Commission meeting; rule changes are being made.

Secretary: M. VanGinkle – Looking forward to attending Lobby Day beginning 4-23-12; co-worker will be attending for the first time; will be participating in the NWPC meeting for Velma on Saturday; California Labor Federation COPE Convention – 4-11-12; Curtis & I attended the convention to cast Staff Guild's endorsement vote for the upcoming election; CFT President took the podium & discussed the Corporate Deception Initiative ; need to kill this by all means for the sake of organized labor in California; attended CFT Delegate's Convention in San Jose on 4-14 through 4-15-12; very intense meeting this time; CCE Division meeting on Friday, 4-13-12; President Butler was awarded the Annual Women in Education which is the first time a women of color received this award; CalPERS Board meeting on 3-14-12; Many initiatives on the floor that will harm classified employees; Governor's pension reform bill is asking for a 2-tiered retirement system for employees hired after 1-1-13; CFT Committee Meetings take place on Saturday, 4-28-12 at Valley College; have been attending the LB/LA Labor Coalition to plan the 2012 Labor Day Parade & Rally.

1<sup>st</sup> Vice President Bates for President Butler:

Negotiations – Shared Governance language; spring break Friday – need to get everything in writing or the District gets selective memory; next meeting scheduled for 4-27-12.

Board of Trustees 4-11-12 – Mission - M. Murray reporting: Dream ACT AB 540 which gives undocumented students access to EOP & S/BUG grants.

Consultation – Took place on 4-3-12; Community Recreation Series revisions – all hiring's will go through the Personnel Commission first; Chapter Chair Meeting; waiting for settlement language from Dr. Barrera on an arbitration; looking into the District's policy & procedures on Live Scan; fitness for duty.

JLMBC – D, Bates – No longer have control over our health benefits; Wellness Coalition – wellness organization helps people set up their committees; really good meeting.

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LACCD Budget – DBC – No report.

### **AFFILIATES REPORTS/SCHEDULES**

California Labor Federation Pre-COPE Convention –4-11-12 – Great experience.

CCE Division Meeting San Jose – 4/13-4/15/12

CFT Lobby Day 4-23 & 24, 12 – Release time for half day; take vacation for other half if needed.

CFT Committee Meetings Valley College – 4/28/12

CCE Division Meeting – Oakland – 5/18/12

CFT State Council Meeting – Oakland – 5/18/12

LA Federation of Labor Delegate's Report: D. Morrissette – IATSE negotiation victory;

Sag/AFTRA has merged into one union IBEW is storing the food donation to AFL/CIO United Way food drive in their warehouse; if you can volunteer to put food boxes together, please go to their website [www.laborcommunityservicesla.org](http://www.laborcommunityservicesla.org); representative from AFL-CIO Investment Trust Corporation did a presentation; SB 1789 will phase out door-to-door mail delivery; no longer be delivered 6 days; Inglewood School District is facing additional furlough days; reminded us to use tools such as Facebook or Twitter to get the word out; WAlMART demonstration in Chinatown on 6-30-12.

Grievances/Arbitration – F. Reisner – Waiting for settlement language; tentative arbitration; filed new grievance; as the District runs into hard times, expect bodies to be moved; 3 members have received U-Notices with terminations possible.

Activities Coordinator – D. Bates for C. Sutherland – Mail carriers will be having their food drive; they will leave a bag to fill up with food donations; will pick up after; goal is to collect 200,000 pounds of food donations; Secretary of Labor Hilda Solis will be sitting on a panel at Valley on 4/20/12.

### **MOTION TO ADJOURN TO COPE COMMITTEE**

**MSP** VanGinkle/Gaitan

CFT endorsed Obama for President at the Convention; also endorsed Diane Feinstein for Senator; made \$ 30,000 endorsement to the County Fed; receive a letter of thanks from Rusty;

### **MOTION TO COME OUT OF COPE COMMITTEE**

**MSP** VanGinkle/Smith

CFT Convention Report – Disappointed with our faculty counterparts; didn't back us on the overtime/paid holiday issue.

PSRP Convention – 4/20 – 4/22/12 Washington DC

Chapter Chair/Delegates' Elections – onsite 5/2/12

CFT Union Summer School – UCLA – 8-2012 – Will revisit at May 30, 2012 Board Meeting.

**OTHER:**

Joe Hill Luncheon – Cathedral Plaza – 5-12-12 – purchased tickets;

**MOTION TO PURCHASE 4 TICKETS TO MIGUEL CONTRERAS CELEBRATION**  
MSP VanGinkle/Gaitan

Final nominations for Chapter Chair/Delegates; Elections List of Candidates – add Mariam Murray to the Delegates list.

**MOTION TO PURCHASE 2 TICKETS TO LUNCHEON TO ENDORSE TOM TOLIKSON FO  
STATE SUPERINTENDENT**  
MSP VanGinkle/Smith

**MOTION TO CONTRIBUTE \$ 250 TO SAVE OUR STATE PARKS & SEND A LETTER OF  
ENDORSEMENT**  
MSP VanGinkle/Foster

Per capita increase from AFT beginning fall 2012

**MOTION TO PURCHASE 2 TICKETS FOR \$ 200 TO LA COUNTY DEPUTY PROBATION  
OFFICERS UNION BANQUET**  
MSP Smith/VanGinkle

Hot off the Press won a first place award for communications at the 2012 CFT Delegates' Convention

**MOTION TO ADJOURN**  
5:05 pm