

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Wednesday, April 20, 2011
LA Southwest College

PRESENT: V. Butler; D. Bates; C. Smith; S. Lepore; P. Atkinson; V. Tylecek; C. Sutherland; N. Nandakumaran; L. Duffin; M. VanGinkle; M. Murray; L. Nunez; C. Coleman-Roberts; G. Whaling; C. Hawkins; C. Stewart; M. Gaitan; C. Maddren; A. Stein; J. Haywood; D. Morrissette; S. Jeter-Williams;

EXCUSED: D. Mundt; D. Tyus-Rowe; L. Fox; G. Foster; C. Glasband; W. Gilliam; F. Reisner

ABSENT: M. Romo; R. Rosich; M. Fellows; K. Murray

CALL TO ORDER: President Butler called the meeting to order at 3:00 p.m.

MOTION TO ACCEPT MINUTES FOR MARCH 30, 2011

MSP M. Vanginkle/C. Smith

REPORT FROM WORKSITES:

CITY: African American Heritage having 5th Annual Scholarship Gala 5-21; summer session from 6-13 to 7-15th; member having an issue with a faculty member; chapter chair waiting for the employee to write a statement; another received a u-notice; monthly consultation with president cancelled; next meeting scheduled for 4-26; issue with Lab Techs.

DISTRICT: Consultation with Deputy Vice Chancellor on 4-19; modernization/programming of building construction on the 7th floor; should be completed by August 2011; District is looking at a 5% cut of general fund for all colleges at this time; IT Department still has concerns that management is not including them in the decision making process: Shared Governance – Work Environment Committee – met April 15th.

WEST: College is concerned about faculty/staff morale and stress levels due to budget restraints; several workshops have been scheduled to address this; consultation with the president dealt strictly with supplanting by community recreation assistants in Academic Affairs; campus eboard is scheduling meetings with unit members by department in order to reach & educate what it is to be a 1521A member; hiring freeze on the campus; looking for creative ways to fill vacancies through soft monies (issue with process); campus eboard is planning a chicken & waffle meal for Plant Facilities; presidential search ongoing; requesting at least 2 1521A members per committee to serve on shared governance.

VALLEY: Accreditation meeting on April 6; eight out of ten standards have a 1521A member as co-chairs; Calpers workshop on April 7th; very well attended; EAP workshop on violence in the workplace; new provisional Registrar in Admissions & Records; consultation with the president rescheduled for April 25 next chapter meeting scheduled for April 27; Staff Guild

invited to next Faculty Guild meeting; LACCD Board member candidate Scott Svonkin will be the guest speaker.

MISSION: There will be no summer session based on the financial effect of fall 2011 & spring 2012; 2 SFP employees received notices regarding the end of their assignment; Admissions & Records issue with document scanning.

PIERCE: Consultation with interim president next month; membership meeting on April 7th to talk about Staff Guild Officers Elections; step 3 grievance was served to the president; tried to contact the VP for a response to the grievance; responded after president emailed VP.

RETIREES: No report.

SOUTHWEST: No report.

TRADE: Chapter chair on vacation; 2 grievances pending – hiring practice violation; classified job duties – issue with unclassified employees.

EAST: No report.

HARBOR: No report.

REPORT FROM EXECUTIVE SECRETARY: S. Lepore – Need to condense campus and other reports. Most important are the motions; Everything reported may not be reflected in the minutes.

REPORT FROM OFFICERS:

Treasurer: D. Tyus-Rowe – No report.

First Vice President: D. Bates – Consultation with District on April 4; Negotiations Team Meeting; Retirement Workshop; Violence in the Workplace; JLMBC Meeting on April 12; CCE Planning Committee Meeting.

Second Vice President: C. Smith – Personnel Commission Meeting April 8; discussed reclassification of Library Assistant & Library Technician.

Secretary: D. Mundt – excused.

PRESIDENT'S REPORT:

President: V. Butler:

Negotiations – Mary Gallagher is chief negotiator for District; some issues in District's initial proposal included; lunch hour; Work Environment; transfer & reassignment language; 342

responses to negotiations survey; classified sitting on hiring committees; HR Guide will reflect appointments on hiring committees.

Board of Trustees 4-13-11@Mission – Presentations & resolutions; will have to pay for board agendas - \$50.00 per year.

Consultation – Discussing mileage; usage of personal cell phones for work; IT issues; arbitration; still have differential issues; Personnel Commission changed meeting days from Thursday to Fridays.

JLMBC – HRA's – Discussion on HRA's and cost of health coverage. District may propose increase time for vesting (medical benefits into retirement for new hires); started with a 5 year MOU on HRA's; MY CALPERS – go live September 11th; Medco mail order pharmacy is being dropped by CalPERS; JLMBC newsletter will be electronic; only 400 members are using it; District pays \$ 78,000 per year for the program; usage should increase; open enrollment starts later this year; October 10 to November 14.

LACCD Budget – Governor trying to get the tax extension initiative on the ballot. Impact of those prospects on LACCD under discussion.

AFFILIATES:

CCE Division Meeting – Friday, May13, 2011 – Sheraton LAX; state council meeting the next day (Sat., May 14);

AFT PSRP Meeting – May 18 – 20 Washington DC

CCE Committee Meetings – signup sheets being distributed; if you can't attend committee meetings, don't sign up; 4 committee meeting per year; please return signup sheet by Friday, 4-29-11

California Labor Federation –Women in Labor August 16 & 17th

CFT/CCE Lobby Day – May 2 & 3 in Sacramento

LA County Federation of Labor – Endorsed Janice Hahn for Congress; re-districting discussed; packets passed out on redistricting; want members to volunteer to speak out against in to the committee; Inglewood School District looking at 300 layoffs.

MOTION TO DONATE \$250.00 FOR CAR WASH WORKERS

MSP D. Morrissette/L. Nunez

Grievances/Arbitration – S. Lepore for F. Reisner: 2 U-notices issued; arbitration to fill position in DSPS; shared governance grievance; proper pay for work performed; negative evaluation grievance; return to work accommodations.

Activities Coordinator – C. Sutherland- Redistricting; need volunteers; training provided by L.A. County Federation of Labor.

MOTION TO ADJOURN TO COPE COMMITTEE

MSP D.Bates/G. Whaling

COPE: Runoff election for Scott Svonkin; need to push for Scott; phone banking for Scott at AFT Guild office – May 2 & 3; signup sheets being passed around;

MOTION TO ENDORSE JANICE HAHN AND CONTRIBUTE \$ 2,000

MSP D. Bates/M. VanGinkle

MOTION TO GO INTO REGULAR SESSION

MSP D. Bates/C. Sutherland

AFT Staff Guild Membership Meeting – Saturday September 17, 2011 – need to bring new members to the meeting.

CFT Committees – Signup sheet for committee consideration distributed.

Staff Guild Officers Elections May 2011 – Results at Staff Guild Office on May 4th-3:00 p.m. by AAA.

Staff Guild Retreat – (Tentative) December 4, 5, 6, and 2011 – Will send request letter for release time out soon.

Old Business – None

New Business – Guests – Leilani Piernas works in Financial Aide at Southwest.

MOTION TO ADJOURN