



IN STRENGTH & UNITY

COLLEGE STAFF GUILD
AMERICAN FEDERATION OF TEACHERS LOCAL 1521A

On the Web at WWW.LOCAL1521A.ORG

November 2012

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Hot Off The Press

ELECTION 2012

GET OUT THE VOTE: NOVEMBER 6

We need to win on Election Day

What Can You Do?

Volunteer to precinct walk November 3, 4, 5, 6 (see LA County Federation of Labor schedule at www.local1521a.org) or call the AFT Office (323) 851-1521.

Distribute "Dear Friend" cards to family & friends to vote:

Yes on Proposition 30 - Tax the wealthy for funding our schools and colleges

No on Proposition 32 - An attack on unions and their members

Re-elect President Obama

Remember - the opposition may have the dollar power but we have the "Member Power." **EVERY VOTE COUNTS.**

Refer to your *In Strength & Unity* newsletter for Voter Guide and visit CFT website at www.cft.org

STAFF GUILD HIGHLIGHTS

- **Last chance to purchase "PERS Airtime" service credit:** This "airtime" service credit is time you can purchase for service not worked. Purchasing airtime is available until December 31, 2012 at which time it will be eliminated due to the recently passed pension reform legislation. For more information go to www.calpers.ca.gov.
- **Annual Staff Guild Membership Meeting 2012:** The annual meeting was held at the historic Biltmore Millennium Hotel Saturday, September 15th. The membership meeting is open to the membership and their families. Over 150 members and their guests attended. Members were honored for their achievements and contributions to the Union. Some speakers this year were Jimmy Gomez, candidate for Assembly, District 50, Dolores Sanchez, CFT Legislative Representative, and Steve Veres, President of the Board of Trustees.

- **2012 CCE CONFERENCE** "Classified Workers: Partners in Student Success" was the theme for this year's Council of Classified Employees' conference which took place in San Jose on October 26, 27 & 28. CCE is the state affiliate for classified employees state-wide which is a division of the California Federation of Teachers. The opening session featured a panel of attorneys discussing classified legal issues in the workplace. The weekend was filled with workshops such as "Advocating for your Profession" and "A Union Approach to Work-Related Stress." On Saturday night the CCE program included a western "hoedown" with line dancing and a mechanical bull-riding contest won by Henry Chang (P) Chapter Chair, with a close second by Roxy Zamora (V). Closing the conference on Sunday was a presentation by Dolores Sanchez, CFT Legislative Representative on AB 340-California Pension Reform Act and its affects on classified employees.
- **2011 – 2014 Staff Guild Tentative Agreement:** Below are a few highlights of the 2011 – 2014 Collective Bargaining Agreement. The agreement is awaiting ratification by the members through a mail ballot and the Board of Trustees on November 7 at Pierce College.
 - Article 8, Work Environment: Develop a training module for a safer, healthier work place.
 - Article 17, Professional Development: Increase in tuition reimbursement from \$100,000 to \$120,000 annually.
 - Article 19, H Attendance Incentive Program: Increase the incentive from \$150 to \$200 with no penalties for use of PAL Day and/or Catastrophic Leave donations.
 - Article 24, Shared Governance: Extended provisions for Staff Guild members to participate in hiring/selection committees/panels.

Thank you to Negotiating Team Members: Pamela Atkinson (C), Mike Romo (D), Jose Mungaray (E), Ken Roberts (H), Dorothy Mundt (M), Greg Whaling (P), Donald Santoianni (T), Dorothy Bates (V), Sheila Jeter-Williams (W), Velma J. Butler, and Sandra Lepore.

- **AFT Staff Guild 1521A** would like to congratulate the following retirees for their service to the Los Angeles Community College District.

July 1, 2012 through August 31, 2012

Name	Classification	Years of Service	Campus
Luz Laos	Community Services Assistant	31	City
Ernestina Higuera	Student Services Assistant	25	Trade

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