



IN STRENGTH & UNITY

COLLEGE STAFF GUILD

AMERICAN FEDERATION OF TEACHERS LOCAL 1521A

On the Web at WWW.LOCAL1521A.ORG

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Hot Off The Press

STAFF GUILD HIGHLIGHTS

- **In Remembrance of Miguel Contreras, 1952-2005:** On the 6th anniversary of his passing, the L.A. County Federation of Labor remembers our former leader, Miguel Contreras. In 1999 at our MLK breakfast, Miguel said, "The only way American workers have realized . . . and will continue to win . . . economic rights are through the blessings of self-organization and collective bargaining. His words are just as important today. In memory of Miguel, organize.
- **Accreditation Participation:** 1521A Members are fully involved on the teams and participate in the writing of language for the standards. Accreditation is especially important during the economic crisis our state is facing; we must ensure continued Unit 1 involvement in this process.
- **2011 – 2014 Contract Negotiations:** The team is preparing the initial proposal to present to the Board of Trustees on May 25. Members voiced their concerns and suggested improvements and enhancements through an on-line survey.
- **Joint Labor Management Benefits Committee (JLMBC):** The monthly newsletter will now be available in electronic format only; watch your email for the announcement and the link to access it.
- **Annual Health Benefits Open Enrollment:** Fall dates are October 10 through November 14 at all worksites; be sure to re-enroll on District computers at your worksite.
- **California Teachers Association Sponsors "African American Men/Women's Summit":** This event will be held on Saturday, June 4th beginning at 1:00 p.m. in Beverly Hills, California. The event will highlight expertise in Funding Your Dreams – A solution to non-profit fundraising. The event benefits the Joseph Rosemond Foundation for Performing Arts and the Andrea Rosemond Breast Cancer Project.
- **UCLA Leadership Training June 27-29:** Current and newly elected officers will attend this training with union members from around the state. Included will be workshops on leadership, bargaining, grievances, benefits and more.

- **Rite Aid Workers Win Contract:** After a 5-year campaign, 500 Rite Aid workers have won a hard fought contract. On Sunday, May 1, 2011 workers declared victory at the company's massive Southwest Distribution Center in Lancaster, CA. The 3-year tentative contract (ratification May 12) will guarantee affordable health insurance, protections from outsourcing, a fair grievance process, and wage increases. Carlos Rubio, a 10-year warehouse worker, helped negotiate the union contract with the assistance of 8 co-workers and the International Longshore and Warehouse Union.
- **Tell Fresh & Easy: Let Your Workers Freely Choose a Union:** An Administrative Law Judge has found Fresh & Easy broke the law by committing unfair labor practices, including:
 - ✓ *Illegally threatening employees for forming a Union*
 - ✓ *Illegally interrogating employees about forming a Union*
 - ✓ *Illegally restricting employees from communicating with each other*
 - ✓ *Illegally subjecting employees to surveillance*

For more information from UFCW visit www.FreshAndEasyVoice.com

- **Women in Labor Conference:** Scheduled for August 16 & 17 Sheridan, Sacramento. This conference brings together women from state wide unions and presents workshops and trainings to enhance involvement and knowledge.
- **Save the Date:** Annual Membership meeting at the Downtown Marriott, Saturday, September 17, 2011 food, fun, prizes, guest speakers and awards, family welcome. This annual meeting is to acknowledge members who throughout the year 'step up' and advocate for their union and members.
- **Upcoming CCE Conference 2011:** October 14-18, 2011 at Humphrey's San Diego the theme this year is "An Injury to One is an Injury to All" Solidarity is key.
- **Staff Guild 1521 A Leadership Retreat:** Scheduled for December 2011, leaders receive training on the contract and rights as union members. Invaluable information is presented in workshops by noted speakers and trainers.
- **Congratulations to Classified Retirees:** Acknowledging your years of service and dedication to the Los Angeles Community College District:
 - Rick D. Knous, IA Music 33 years at City

Mark your calendars:

Independence Day July 4th celebrated Monday July 5th

**Next Executive Board Meeting Wednesday, June 22, 2011
3:00 at AFT Staff Guild Office**